

Course Overview - Board Fundamentals



Our team of subject matter experts and governance leaders deliver high quality, self-paced online governance training, and webinars to provide individuals and boards with the skills, knowledge, and resources to make an immediate contribution on governance boards in the not-for-profit and public sectors.

Board Essentials

Ruth Armstrong, MBA, Vision Management Services

- The context of the not-for-profit sector
- Board life cycles, models and best practices
- Board roles and responsibilities
- Board meeting process and member participation
- Resources to support learners in their board position

Legal Roles & Responsibilities

Terrie-Lynne Devonish, Chief Compliance Officer, North America, Aon Canada Inc.

- The legal obligations of being a board member
- The rights and powers of a board of directors and individual board members
- Board composition
- Legal considerations & liabilities of board members
- Understanding insurance

Finance Fundamentals

Lois Fine, CGA, YWCA Toronto

- The role of boards, organizations, and board members in relation to finance
- Finance related roles and committees
- Budget planning and analysis
- Interpretation of financial statements and budgets
- How to assess the financial health of the organization

Commitment to Diversity

Hamlin Grange, President, DiversiPro Inc.

- Foundational understanding of the importance of diversity on boards
- The dimensions of diversity and inclusion
- The business case for diversity
- Board member roles in promoting diversity
- Understanding of cultural competence, tokenism, generalization, minimization, and the culture of a board

Risk Management

Ingrid Pregel, MBA FCMC CEC, Ingrid Pregel Consulting

- Understanding risk
- The role of the board in managing risk
- Enterprise Risk Management
- Structures and processes for managing risk
- Risk classification and tolerance

Strategic Planning

Helen Hayward, CMC, Western Management Consultants

- Understanding and developing an organization's purpose and impact
- A strategic planning process and the tools to develop a strategic plan
- Methods for implementing the strategic plan
- Roles of the board and the executives in developing and implement the plan

Resource Development

Cathy Mann, CFRE, Cathy Mann & Associates

- Context and challenges of resource development
- Key principles and concepts of effective resource development
- Success through a planning process
- Role of the board to support and enhance resource development

Embedding Diversity and Inclusion into an Organization

- Evaluating diversity and inclusion on a board and in an organization using common criteria
- Identifying barriers to diversity and inclusion
- Developing a plan for integrating diversity and inclusion into the board and organization
- An action plan to develop, implement, and embed diversity and inclusion